

April 29, 2010

Dear Covenant Member,

Since Missio Dei Church's earliest days, we have pursued the priesthood of all believers and that every member is called a minister of the Gospel. God has gifted each believer with spiritual gifts to glorify Him by serving Him and His mission.

Currently the Elders of MDC are looking at how, even in our nomination and ordination processes, we can best utilize all the gifts and talents of its membership. To serve God and His mission, the Elders are seeking the nominations of Covenant Members to serve on a Nomination Team.

Through the ministry of this team much needed help will be brought to the Elders by helping create a recommended list of biblically qualified nominees for the Offices of Elder and Deacon. The creation of this recommended list will be compiled after prayer, thoughtful reflection, and mediation over Scripture.

The Nomination Team will consist of six members: three (3) Covenant Members of good standing, one (1) current elder, one (1) current deacon, and one (1) Pastor (ex-officio). Three Covenant Members will be recommended to the Elders by the congregation. The term of office shall be three years with the opportunity to be re-elected for a second consecutive three-year term by the congregation.

Responsibilities of the Nomination Team:

- Promote the nominating process to the congregation
- Review all nominations
- Present recommendations of all Biblically qualified nominees to Elders for consideration

Needed Skills, Expectations and Spiritual Gifts:

- Is a Covenant Member in good standing
- Knowledge of the church membership
- Understanding of the Biblical offices of Elders and Deacons
- Spiritual Gifts: Discernment and Wisdom
- Strict confidentiality in all things

Please prayerfully consider who within the Covenant Membership is qualified to serve the church in this capacity. If you have any questions about the Nomination Team, please contact Elder Nathan Phillips ([nathan@mdchurch.us](mailto:nathan@mdchurch.us)) or Pastor Paul Vroom ([paul@mdchurch.us](mailto:paul@mdchurch.us)). All nominations are to be turned in no later than Sunday, May 16.

Because of the cross,



Qualifications to consider when making any nomination are calling, character, competency, compatibility and comprehension.

- **Calling:** Calling is both inward and outward. A nominee should desire to serve and be recognized by others as possessing the gifts and graces necessary for the task.
- **Character:** Though no person can be expected to be perfect, he or she must be exemplary, modeling in a consistent way the character of Christ.
- **Competency:** God calls believers to serve in distinct and varying ways. A nominee should evidence the inclination and ability to fulfill that particular biblical role.
- **Compatibility:** Nominee needs to understand and fit into the Missio Dei's life and vision.
- **Comprehension:** Nominee needs to understand and accept Missio Dei's convictions about theology and church government. This involves commitment to the Bible's authority and to the church government.

### Covenant Members in Good Standing

Deana Anderson	Kyle Lickel	Erin Raatjes
Matt Anderson	* John Meskis	Lauren Santefort
Amanda Geels	Leah Meskis	Dave Schissler
* Brandon Jacobson	Pat Meyers	* Emily Schissler
Sydney Jacobson	* Todd Paben	Heather Solomon
Kelly Jager	* Nathan Phillips	Jon Solomon
Kati Konkol	Sarah Phillips	Laura Vroom
Bob Lange	Jim Pikalek	* Paul Vroom
Susan Lange	Jenaea Pikalek	Kasey Warren
Kandace Lickel	Andy Raatjes	Tracy Warren

\* These individuals are not to be nominated for the Nomination Team as they are currently Elders, Elder Candidates, Deacon Candidates or on staff.

I, \_\_\_\_\_, as a Covenant Member of the Missio Dei Church community, after much prayer, thoughtful reflection, meditation over Scripture, and graciously considering people's qualifications (calling, character, competency, compatibility and comprehension), do nominate the following person/people to be considered for the Nominating Team.

Signature \_\_\_\_\_

Nomination Team
1.
2.
3.
4.